Associate Regional Minister for Transformation
Christian Church (Disciples of Christ) in Illinois and Wisconsin

POSITION SUMMARY
Be in relationship with congregations/ministries of CCIW to promote transformation through attention to spiritual development, healthy congregational systems, and community engagement.

REPORTING RELATIONSHIP
Reporting to the Regional Minister-President of CCIW.

TIME REQUIREMENTS/ STATUS
This position is full time Pastoral Staff/Exempt.

JOB FUNCTIONS
Regional Transformation Associate provides leadership for the CCIW by carrying out the following:

- Embracing the Vision and Mission of CCIW, particularly embedding Pro-Reconciliation/Anti-Racism into this ministry.
- Working in coordination with the Regional Minister-President and Transformation Team
- Focusing on leader development---spiritual maturation, healthy congregation systems and community engagement (context for ministry)
- Organizing for transformation---creating networks and communities of experiential learning where failure is a learning tool.
- Ongoing resourcing for transformation networks and communities of experiential learning.
- Communicating the vision, the need, the opportunity with both new emerging ministries and well-established ministries, of all sizes, types, and locations.
- Encouraging open communication with the CCIW Ministry Team.
- Support specific ministries----Healthy Congregations facilitators, Coaches, AIM as partners in this ministry.
- Provide pastoral care and oversight for search and call to congregation in south central IL.

Other Responsibilities

- Prepare and implement goals and objectives annually. Discuss and review with Regional Personnel Committee and RMP
- Support the ministry of the Regional Church as assigned and relate appropriately to all manifestations of the Christian Church (Disciples of Christ)
- Generate, edit, and share content (including digital/video) that builds meaningful connections and encourages regional churches and members to take action.

Compensation: Salary/housing/health/ $65,000-70,000, plus pension fund and automobile.

Staff Position to be deployed in the southern part of our region.

QUALIFICATIONS
Skills, Abilities and Knowledge Required

- Ability to articulate the need for transformation, spiritually and contextually.

- Understanding of systems, in particular "healthy congregations." Or willingness to be trained in Healthy Congregations and Anti-Racism in the first year.
- Experience with Coaching/Mentoring.
- Experience in leading an organization through a transformative process.
- Awareness of emerging, innovative ministries and long-standing, effective ministries.
- Experience working with people of diverse backgrounds.
- Ability to listen, clarify, and convey information in an accessible way.
- Ability to self-direct, manage multiple projects and meet deadlines.
- High commitment to confidentiality in all matters.
- Basic conflict management skills.
- Ordained/Commissioned Disciple Minister, or willing to seek Commission by working with CCIW Ministry Committee.
- MDiv preferred.
- Positive attitude, detail and customer oriented with good multitasking and organizational ability.
- Fluency in English. Bilingual skills are a plus.
- Excellent consulting, writing, editing (photo/video/text), presentation and communication skills.
- Proficiency in use of social media.
- Demonstrated ability to social network.
- Basic knowledge of Word, GMail, Excel, Publisher, PowerPoint, and Adobe Acrobat Reader
- At a minimum, have knowledge or willingness to gain knowledge of CCIW ministries and congregations.

Signature and Date

RMP Signature and Date