# Christian Church in Illinois and Wisconsin (CCIW)
# Summer Camp Intern Policy Guide

*About the Summer Camp Intern position:*

The Summer Intern is a position that introduces a young adult to the opportunities of working with the youth of CCIW through the summer camping program. Preference is given to those candidates who are at least 20 years old and have completed their second year of college. This position is funded by the Illinois Valley Cluster and other Disciples congregations to be paid bi-monthly by CCIW. The Summer Intern works closely with the camp directors, reports directly to the CCIW Outdoor Ministries Program Director, and is under the supervision of the CCIW Region.

*A statement of vision and mission of the CCIW Outdoor Ministries:*

> We provide a sacred place, and we promote multi-site ministries that seek to develop our children, youth and adults into fully devoted followers of Jesus Christ who value their identity as Disciples in community through nature.

*The Summer Camp Intern:*

- Displays positive spiritual leadership and commitment to Christ
- Identifies a call to ministry, has the intention to follow the call to ministry, and has the ability to articulate the discernment process of the call to ministry
- Works well with all ages and enjoys working in the outdoors and natural environment
- Works closely with the camp staff as a team member
- Must complete the Illinois DCFS Training for Mandated Reporters online, provide Certificate of Completion as agreement to adhere to this mandate, and participate in camp staff training
- Must be knowledgeable of and adhere to the Basic Behavioral Rules for Campers and Staff

*Duties of the Summer Camp Intern:*

- Accepts assignments and responsibilities from the Outdoor Ministries Program Director and camp directors
- Fully participates in all aspects of the camping experience while serving as a spiritual mentor to the campers
- Prepares and organizes activities for the youth to help them understand that God might be calling them into some form of ministerial vocation
- Other duties as may be assigned

*Expectations:*

- Participates in the full summer camp season from June 6 to August 1
- Free time once a week from noon until 11:00 p.m., as established by the Camp Director
- Additional free time from the end of camp on Saturday until the arrival of camp staff Saturday evening, when applicable
- The 2015 summer intern will be offered the opportunity to attend General Assembly in Columbus, OH, with registration, shared housing and transportation provided. The intern's role at assembly will be to connect with regional youth through their activities.

*Termination may result due to:*

- Failure to fulfill assignments and responsibilities as outlined
- Mutual agreement between Intern, Camp Program Director, and Regional Minister

*The Summer Intern may appeal his/her termination to the Regional Minister.*